



Horizon Blue Cross Blue Shield of New Jersey

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Cost Summary Flexible Spending Accounts - FSA

<u>Eligible Employees</u>	<u>Set-Up Fee</u>
2 - 24	\$ 750
25 - 49	\$1,250
50 - 199	\$2,000
200 - 499	\$2,500

Monthly administration fee per month, per participant: \$6.00

Included services:

- Online Enrollment/Payroll submission
- Educational seminars
- Toll free 800 number
- 24-hr IVR access for up-to-date account information
- Online Website Tools
- Reimbursement check processing
- Monthly financial reporting to employer
- Direct Deposit

Enrollment Communications:

- Electronic Enrollment Materials No Fee
- Paper Enrollment Workbooks \$1.00 each

Debit Card:

- Additional fee per month, per participant: \$100.00

Monthly administrative fees are determined on a per participant basis. A participant is defined as an employee participating in the Health Care Reimbursement Account or Dependent Care Reimbursement Account. There is no duplicate charge if an employee participates in more than one account. **(Minimum Monthly Fee - \$25.00).**

****Note:** No charge for Premium Conversion if implemented with FSA.
 Set Up Fee is waived for groups that have 50 + eligible employees and have Horizon BCBS medical plans.
 Set Up Fee is Non-Refundable